



SENECA COUNTY

Emergency Services



Standard Administrative Guideline

Subject: Uniform Policy

Reference Number: 27

Effective Date: January 2009

Revision Date: Annually/ 2-2020

Purpose:

The purpose of this policy is to establish guidelines for SCEMS members for appropriate attire to be worn while on duty for SCEMS.

Background:

EMS work is inherently dangerous. The environment can be harsh, unpredictable, and unforgiving. Through the use of uniforms, protective clothing, and training, we can help to eliminate some of the hazards. It is highly recommended that all SCEMS members wear long pants, boots, and either a long or short sleeved uniform shirt on all emergency runs. Personal Protective clothing should be worn whenever it is deemed necessary to protect personnel from hazards of the environment. However, Seneca County EMS is an all volunteer organization with a limited budget. The uniform policy is very basic due to this aspect of our organization.

Policy & Procedure:

1. All SCEMS members shall wear closed toed shoes while on all EMS runs. *This includes any open toe including but not limited to sandals, flip flops, crocs or bare feet are unacceptable on any EMS run.*
2. When responding to a potentially hazardous environment (e.g. Motor vehicle *crash*, fire, or Hazmat) proper personal protective equipment shall be worn.
 - This can be (but not limited to):
 - Turnout Gear, Long Pants, Boots
3. **PROPER ATTIRE:** All personnel responding to a call shall be dressed appropriately for safety and to maintain a professional appearance in the public eye. The following should NEVER be worn while on a call: sleeveless shirts, open-toed shoes, dresses, or bathing suits. Personnel should be on scene in long pants, approved shorts, full shoes or boots, and short or long-sleeved shirt. If you are not dressed appropriately and

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are hurt on scene, Worker's Comp will not accept your claim. Shorts may be worn if proper protective clothing is immediately available to don if necessary (i.e. turnout pants, coveralls, jumpsuit).

4. HIGH VISIBILITY VESTS: All personnel responding to any call for service on a public or private roadway, thoroughfare, highway, or right of way, SHALL wear the HIGH VISIBILITY VESTS provided by Seneca County EMS (or equivalent). These vests are MANDATORY for wear on any emergency scene involving emergency operations on any roadway in Ohio per ORC 4123:1:2 – Personal Protective Clothing.

- A good rule of thumb on when to use the vests – “If you are between the ditches – USE THEM”
- If you are not sure if should wear them, WEAR THEM.

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